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ADDENDUM NO: 2

IFB/RFP No: RFP NKU-19-2022

Project /Commodity: HR Learning and Performance  
Management System Platform

Date: 02/23/2022

Due Date: 03/18/2022 @ 2PM ET

***BIDDER/RESPONDER SHALL CONFORM TO THE FOLLOWING CHANGES AS SAME SHALL BECOME BINDING UPON THE CONTRACT TO BE ISSUED IN RESPONSE TO THIS INVITATION FOR BID.***

**RFP NKU-19-2022 HR Learning and Performance Management System Platform**

**Questions & Answers in RED**

1. What does the university use now for its HR management tool? **We use SAP ERP for our HRIS system**
2. Does the university use or have familiarity with ServiceNow? **We do not use ServiceNow In HR**
3. Is there a budget specified for this new solution? **Yes, there is a budget specified for this new solution.**
4. How many “super administrators” and other users of the system/tool are forecast by the university? **Estimated number of super administrators are 6; other users are 3,000.**

HCV 02/23/2022

END OF ADDENDUM